



Modern Slavery and Human Trafficking Statement

At MHA, we are committed to ensuring that our organisation and supply chain are free from modern slavery and human trafficking.

We recognise that we have a responsibility to take a robust approach to modern slavery and human trafficking. We are committed to improving, monitoring, and maintaining best practice by adopting a zero-tolerance approach throughout all aspects of our organisation.

MHA seeks to ensure that all relevant new suppliers accept and comply with our zero-tolerance approach to slavery and human trafficking. To identify and mitigate risk, relevant new suppliers must provide details of their existing programme to ensure human trafficking and modern slavery do not exist in their operations and supply chain.

MHA will not award contracts where suppliers do not demonstrate an appropriate level of commitment to ensuring that modern slavery and human trafficking are not taking place in their own organisation and supply chain.

We have a robust recruitment policy to ensure that we do not promote or encourage modern slavery and human trafficking. We ensure that all individuals who are employed at MHA have strong references, a good history of employment and pass a pre-employment checklist.

We ensure that all recruitment agencies that we work with adopt our ethos and high level of checks. Any risks or concerns that arise during the recruitment process are thoroughly evaluated by our HR department and are appropriately managed on a case-by-case basis.

MHA have policies in place to reflect our commitment to acting ethically and with integrity in all our business relationship and encourage reporting of any concerns surrounding modern slavery and human trafficking. Our whistleblowing policy protects individuals who wish to report unethical working practices.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our modern slavery and human trafficking statement for the financial year ending 31st March 2023.

Approved by MHA Board on 21 November 2023

James Reilly
Chairman