

MHA's Statement to comply with the Modern Slavery Act 2015

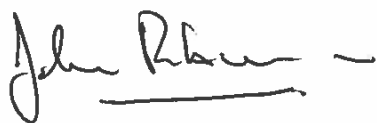
At MHA, we pledge to ensure that our organisation and supply chain are free from slavery and human trafficking. We are committed to improving, monitoring and maintaining best practice by adopting a zero-tolerance approach throughout all aspects of our organisation.

MHA ensures that all relevant new suppliers accept and comply with our zero tolerance approach to slavery and human trafficking. To identify and mitigate risk, relevant new suppliers must provide details of their existing programme to ensure human trafficking and slavery do not exist in their operations and supply chain. MHA will not award contracts where suppliers do not demonstrate an appropriate level of commitment to ensuring that slavery and human trafficking are not taking place in their own organisation and supply chain.

We have a robust recruitment policy to ensure that we do not promote or encourage slavery and human trafficking. We ensure that all individuals who are employed at MHA have strong references, a good history of employment and pass a pre-employment checklist. We ensure that all recruitment agencies that we work with adopt our ethos and high level of checks. Any risks or concerns that arise during the recruitment process are thoroughly evaluated by our HR department and are appropriately handled on a case by case basis.

MHA have policies in place to encourage reporting of concerns surrounding slavery and human trafficking. Our whistleblowing policy protects individuals who wish to report unethical working practices.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our human trafficking and modern slavery statement for the financial year ending 31st March 2018.

A handwritten signature in black ink, appearing to read 'John Robinson', with a horizontal line underneath the name.

John Robinson
Chair
1 November 2017